

Reasonable Adjustments & Special Consideration Policy

Introduction

POSHE is a training organization. We offer both regulated and un-regulated qualifications to learners internationally.

The purpose of this policy is to make clear how Reasonable Adjustments and Special Consideration may be used to ensure that all learners have access to fair assessment and are able to demonstrate achievement.

Reasonable Adjustments

POSHE and its Centers are responsible for ensuring that all learners have access to assessment; in some cases, this may require the implementation of a Reasonable Adjustment.

POSHE's definition of a Reasonable Adjustment is: any action that helps to reduce the effect of a disability or difficulty that places the learner at a substantial disadvantage in the assessment situation.

POSHE consider the needs of all potential learners and will make reasonable adjustments for learners with particular requirements to enable them to access fair assessment and demonstrate attainment. However, these adjustments must ensure that the integrity of the qualification is not affected.

POSHE will ensure that any reasonable adjustments:

- Do not invalidate the assessment requirements set out in the specification for the relevant qualification.
- Reflect the current needs of the individual learners and, as far as reasonably possible, their usual methods of working.
- Do not give the learners an unfair advantage compared to learners for whom reasonable adjustments are not being made.
- Maintain the relevance, reliability and comparability of the assessment.

All requests for Reasonable Adjustments along with appropriate supporting evidence must be submitted to and approved by POSHE prior to implementation.

Special Consideration

Special Consideration may be given following a scheduled assessment to a learner:

- Who is present for the assessment but who may have been disadvantaged by temporary illness, injury or adverse circumstances which arose at or near the time of assessment.
- Who misses part of the assessment due to circumstances outside their control.

Where an assessment requires the learner to demonstrate practical competence or where criteria have to be met fully, it may not be possible to apply Special Consideration.

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All applications for Special Consideration must be submitted to POSHE along with appropriate supporting evidence, as soon as possible after the assessment and not later than 7 working days after an examination.

Further Information

For further information about Reasonable Adjustments and Special Consideration, and to obtain the appropriate application forms,

Please contact POSHE :

Call: +91 9025802211

Email: support@poshesolutions.com



Manavalan E

Director

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